
DELAWARE STATE EDUCATION ASSOCIATION

Affiliated with the National Education Association

DIRECTOR OF PROFESSIONAL AND LEADERSHIP DEVELOPMENT

The Delaware State Education Association ("DSEA") is seeking applicants for the position of Director of Professional and Leadership Development. The person selected for this position will lead DSEA's efforts to develop and deliver professional and leadership development. It also leads efforts to develop and deliver Union Skills and Knowledge training.

In addition, the individual must be able to work effectively with colleagues, work teams, external groups, and state and local association leaders.

Responsibilities:

Primary job duties include but are not limited to, the following:

- Establish and implement a process for determining the professional development needs of all DSEA members.
- Ensure the identification of professional development needs for all employee groups represented by DSEA.
- Lead the development and delivery of professional development programs to all DSEA members through a combination of in person and virtual programs.
 - Engage and support members and staff in the development of in person and virtual professional development programs.
 - Identify and support members to serve as trainers in the professional development program.
 - Support staff who serve as trainers in the professional development program.
- Establish and implement a process, including one-to-one conversations, to determine the training needs of local leaders related to their Union work. Include DSEA UniServ Staff in this process where and when appropriate.
- Lead the development and delivery of leadership development training for current and potential local leaders through a combination of in person and virtual programs.
 - Engage and support members and staff in the development of in person and virtual leadership development programs.
- Identify and support members to serve as trainers in the leadership development program.

- Support staff who serve as trainers in the leadership development program.
- Establish and implement a process for determining the Union Skills and Knowledge needs of DSEA members.
- Lead the development and delivery of Union Skills and Knowledge programs to DSEA members through a combination of in person and virtual programs.
 - Engage and support members and staff in the development of in person and virtual Union Skills and Knowledge programs
 - Identify and support members to serve as trainers in the Union Skills and Knowledge program.
 - Support staff who serve as trainers in the Unions Skills and Knowledge program.
- Responsible for the development and management of budgets for the DSEA Professional Development Leadership Development and Unions Skills and Knowledge programs.
- Oversee and manage DSEA's virtual learning platforms.
- Works in a cooperative manner with other members of the DSEA staff, DSEA management, DSEA Board of Directors and elected local leadership.
- Other duties as assigned by the Executive Director or designee.

Start Date:

The anticipated start date is June 2022.

Salary & Benefits:

The successful applicant will be hired pursuant to the Delaware Staff Organization Collective Bargaining Agreement.

Application Deadline: April 29, 2022

Please submit a letter of application, resume, and three references to:

Jeff Taschner, Executive Director
 Delaware State Education Association
 136 East Water Street
 Dover, DE 19901

You may also fax this information to Jeff Taschner at (302) 674-8499 or email him at Jeff.Taschner@dsea.org.