

Build the labor, student, civil rights, and immigrant rights movement to defend public education!



Vote  EON/BAMN (Equal Opportunity Now/ By Any Means Necessary) Caucus!

Elect   
**MARK  
AIRGOOD**  
for NEA President



Elect   
**TANIA  
KAPPNER**  
for NEA Vice President



Elect   
**ADARENE  
HOAG**  
for NEA Treasurer



*NEA is publishing and/or distributing candidate brochures as a service to its members in order to ensure a fully informed electorate. All candidates were provided with an equal opportunity to submit brochures to NEA for distribution. This brochure was prepared by candidates Mark Airgood, Tania Kappner, and Adarene Hoag and solely reflects the views and opinions of these candidates, and not those of NEA or its affiliates. Mark Airgood, Tania Kappner and Adarene Hoag are solely responsible for the content.*

EON/BAMN candidates are committed to building integrated, militant, mass action that unites our struggles for public education with the broader social justice movements of black, Latina/o/x, and other minority communities fighting racism, sexism, anti-LGBT+ bigotry, and all forms of discrimination. As of the writing of this flyer, EON/BAMN candidates are proud to be on strike to defend public education in Oakland. We have been on strike seven days and our strike is stronger every day. Our communities fully support our demands for wage increases, lower class sizes, to protect special education, win more nurses and counselors, and defend quality public education for all. This labor, student, civil rights, and immigrant rights movement is key to revitalizing the entire American labor movement. EON/BAMN is pledged to making the NEA a national leader in this new mass movement.

Our strike action is part a growing movement of union and civil rights action in this country and around the world. For example, the University of California strike of higher education workers last December had more than 36,000 university students, in the largest higher education strike in history, with solidarity from undergrad students, faculty and the community and showed that when we fight we can win. In Los Angeles, UTLA and the education workers of SEIU Local #99 took united action that shut down the LA schools for three days and won

substantial gains. Across the nation, high school walkouts, marches and demonstrations for the defense of abortion rights, LGBT+ rights, immigrant and civil rights have been great expressions of solidarity and most importantly, of youth leadership in struggles for social equality. Great Britain has had the largest union strikes in their history.

We are entering a new period of American history—in which a growing labor–civil rights movement is gaining a sense of its own mass independent power. Teachers and other workers have pushed the trade union leaderships to take strike action. They have lived and worked through the disastrous mishandling of the Covid-19 pandemic and have seen the failure of both Republican and Democratic Party politicians to put the health and lives of students and our members ahead of profits. They are increasingly relying on the independent power of our mass movement to win.

This is the single most important development right now to defeat Trump’s movement and the growth of fascism in America. We should not roll our fight for public education into electoral campaigns for Joe Biden or the Democratic Party. Our labor, student, civil rights, and immigrant rights movement must build mass unified action and strike to win. This is what EON/BAMN candidates are committed to doing.

## **Equal Opportunity Now By Any Means Necessary (EON/BAMN) Caucus**

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