

BIOGRAPHICAL STATEMENT
Candidates for At-Large Positions on the NEA Board of Directors

THE TOTAL NUMBER OF WORDS FOR ALL RESPONSES ON THIS FORM COMBINED – INCLUDING NAME, EMPLOYMENT, ETC. – CANNOT EXCEED 100 WORDS, (NOT COUNTING EXISTING HEADINGS)

Name: Michelle Dennard

Employment Position: Special Education Vocational Trainer

Community and State of Residence: Brooklyn Park, Minnesota

Current And Previous Employment: Osseo District 279

Local: ESP President, Local #7325; Chair-Member Engagement; Negotiation; Community Organizer; Facilitator

State: Governing Board; Executive Committee; Budget and Finance Committee; Racial Justice Planning Committee

National: ESP-at-Large Director; Internal Concerns Committee; Human & Civil Rights; ESP Leadership Institute 2023.

What do you consider the overriding issues in education?

Educators are underappreciated, we face disparities in wages, health benefits, and pensions. Inadequate mental health support affects staff and students, and a lack of diversity harms equity and inclusion. Institutional racism and social injustice deprive students of the quality education they deserve. Addressing these issues is crucial for a supportive, effective educational environment.

BE SURE TO COUNT YOUR TOTAL WORDS BEFORE SUBMITTING – NO MORE THAN 100 WORDS FOR ALL RESPONSES COMBINED ON THIS FORM (EXCLUDING ONLY THE HEADINGS).