

CSEA/PPEA Developmental UniServ Director

Mission and Vision Statement for both Colorado Springs Education Association and Pikes Peak Education Association (Joint Statement)

CSEA and PPEA both assert that excellent working conditions equate to excellent learning conditions. We value licensed professionals and advocate to maintain quality working conditions.

The Colorado Springs and Pikes Peak Education Associations are seeking a qualified candidate for the position of full-time UniServ Director. This is a 1-3 year grant funded position.

Minimum Qualifications:

- Completion of Bachelor's Degree
- Dedication to the values, philosophy, and mission of the Associations
- Knowledge of current education reform and labor relation issues
- Effective oral and written communication skills
- Ability to work independently and be self-directed
- Strong interpersonal and social skills to work with a wide range of individuals and personalities
- Ability to work from the office, to travel, and to work a flexible, professional calendar as determined by the needs of the Association

Preferred Qualifications:

- Master's or Doctoral Degree
- Experience in Public Schools
- Knowledge of educational law and member services
- Ability to develop strategies and coordinate activities that are effective in a conservative community
- Ability to organize around issues, including motivation and mobilization of volunteers
- Field Organizing Experience (campaigns, member/community engagement) or successful completion of NEA Pre-UniServ Training Institute
- Ability to adapt actions to needs under stressful/strenuous circumstances

Shared Unit Description

- This is a 1-3 year, grant funded, UniServ position shared between CSEA and PPEA. There are approximately 2,600 members between the two units with approximately 12,000 potential members. The two units stretch through El Paso, Teller, and Fremont counties.

UniServ Job Description:

- Work with Association leaders to strengthen the Association and increase membership in both locals and CSESPA
- Assist with training of Association Representatives and identify and train new member leaders
- Plan, collaborate, and conduct site visits for the purpose of member recruitment, retention, and leader development and organizing
- Work with local leaders and community groups to build the power of the Associations
- Work directly with members of CSEA, PPEA and CSESPA to identify, address, and resolve workplace issues
- Represent members and their rights in dispute resolution, grievance process, and arbitration
- Support and assist the elected leaders and representatives of the Unit to carry out the full range of their responsibilities
- Assist and develop and/or implement local affiliate political action plans
- Attend meetings of the Locals, Boards of Directors, and State Association as appropriate
- Function in other professional, executive or administrative capacities as may be determined by the UniServ Council
- Participate in Association meetings (some are evenings or weekends) and attend occasional School Board meetings
- Coordinate actions with the state organization (CEA) as needed
- Other duties as assigned

Salary and Benefits:

- \$75,000 starting salary with additional comprehensive benefits

Application Details:

Applications must arrive at the CSEA/PPEA offices by the end of the day on Monday, September 16th, 2024(5pm mst). Interviews for final candidates will be scheduled to be held the week of September 23, 2024, with a hire date of October 1st, 2024.

Interested candidates are instructed to submit a letter of application, resume, and a list of professional references to:

The CSEA/PPEA UniServ Director Hiring Committee attention MaryAnn Barrett at mbarrett@coloradoea.org.