

NCUEA SUMMER CONFERENCE
PHILADELPHIA, PENNSYLVANIA
JUNE 28-JULY 1, 2024, MEETING MINUTES

Friday, June 28:

Introductory Remarks – At 6:03 p.m., President McKim welcomed and recognized the NCUEA Executive Committee members. He also took time to recognize our NEA Executive officers, our NEA Executive Committee members, our NEA Staff, our past NCUEA presidents, and other distinguished guests.

Native Land Acknowledgement – Robert Ellis, *Pacific Region Director*, welcomed participants and delivered our land acknowledgement.

Remarks – Angela Patrick, *Central Region Director*, gave a warm NCUEA welcome to our NEA President Becky Pringle. Becky started her presentation expressing love and gratitude for the work NCUEA Officers and its committee have done for local members across the nation. She also lifted the work that NCUEA President Brent McKim has done for NCUEA too. Becky expressed additional gratitude the partnership with NCUEA and the work that was done in Fairfax, Virginia where union recognition was won for over 20,000 members. She continued to lift and highlight the work ahead of us to gain collective bargaining in Wisconsin. Becky continued sharing the work that NEA has invested in NCUEA 2.0 Local Presidents Training. She also lifted the work of NJEA and CTA members around organizing for power. She talked about the importance of promoting, protecting and strengthening public education and the urgency of electing a U.S. President that will help us do that for students and members.

Plenary Session: Public Education is Popular (and Our Opponents Know it): Framing a Big Us to Defeat Authoritarian Attacks on Our Schools. (Introduction Deb Gesualdo, East Region Director, Anna Bakalis, Executive Director, Popular Comms, Allison Troy, Research Director/Co-Founder, Popular Comms, Cicia Lee, Training and Partnerships Director, Popular Comms) – Deb gave a wonderful and powerful introduction to our participants regarding our presenters for the evening and the work they have done. Anna gave an introduction of their program and work (www.popularcomms.org). Cicia gave a walk-through of what we're up against, study design and results, messaging recommendations, and an exercise after the presentation. Anna talked about the book bans and other injustices from around the nation, like attacks on school funding. Our participants paired up and had important discussions regarding school privatization and vouchers. Other topics that were discussed and shared were school vouchers and privatization, critical race theory, transgender athletes, and book bans. Different types of messaging were used to prove the other side wrong; Counter-argument message (broad approach; prove the other side is wrong), Big US, Small Them message (start with shared values, name a powerful culprit, call out the divide-and-conquer strategy, invoke a big, inclusive multi-racial "all of us"), Meet Them Where

They Are message (validates people’s feelings, including negative emotions), and Positive Vision (Leads by describing a positive future, rooted in an abundance frame). The panelists talked about what to do and say (talk about values, villains, motive, positive vision, and call to action) and what to avoid (condescension, punching down, using jargon, coming at people with just the facts, parroting our opponents’ frame). The session and the group exercises were very well received.

Closing Remarks – Alfonso welcomed participants once again to our summer conference and reminded the participants of the next day’s events.

General session recessed at 8:00 p.m.

Saturday, June 29:

First Business Session:

Call to Order – President McKim called the meeting to order at 9:03 a.m., June 29, 2024.

Welcoming Remarks – President McKim welcomed and thanked the participants for being present and ready. Brent reminded the body of a housekeeping switch of Regional meeting rooms.

Adoption of Agenda – The agenda was approved with flexibility.

(Grimm/Clark)
(carried)

Adoption of Standing Rules of Order – The NCUEA Standing Rules of Order were adopted as amended. Becca Ritchie, *Pacific Region Director*, moved an amendment to the Standing Rules. Lori Burris, *Mountain Region Director*, seconded to delete NCUEA standing rule number 26. By removing this standing rule, NCUEA has more flexibility to submit business earlier or craft a placeholder that addresses the topic. (Motion carried)

(Gekopi/Carvalho)

(carried)

Elections and Screening Committee Report – Kevin Hickerson, *East Region Director*, spoke about the election of a President, Vice-President, Secretary/Treasurer, and one (1) regional director from each region, East, Central, Mountain, and Pacific Region. According to the NCUEA Constitution and By-Laws, “each candidate must submit a letter of nomination by his/her member association to the elections chairperson. The letter of nomination must state when the official action of support was taken by the NCUEA members association board of directors and must be signed by the chair of said action of the NCUEA members association’s president. The letter of nomination must be emailed (date-stamped) or postmarked by May 1 prior to the election.” The candidates that submitted the proper paperwork before the deadline were:

- Shannon Rasmussen for President
- Alfonso Salais for Vice-President
- Kumar Rashad for Secretary/Treasurer
- Sean Heyl and Leslie Houston for East Region Director
- Angela Patrick for Central Region Director
- Jan Giles and Aaron Phillips for Mountain Region Director
- Wil Page for Pacific Region Director

Kevin reminded the participants that when the elections are uncontested, it is our practice to declare by acclamation the election of all eligible candidates. He shared that the positions that were uncontested were for President, Vice-President, Secretary/Treasurer, Central Region Director, and Pacific Region Director for the NCUEA Executive Committee.

NCUEA Committee Reports

Public Policy and Organizing Committee – Sara Earleywine, *Central Region Director*, presented information to the body information regarding NCUEA floor strategy and support at the NEA RA. She outlined the process delegates need to follow to gain NCUEA support for any RA business and any NCUEA action. Additionally, she encouraged delegates to join the NCUEA Discussion Group on Facebook to access all relevant information about NCUEA actions at the RA. Sara also explained the procedure for signing up to participate in NCUEA floor strategy as a mic yielder and how signatures would be gathered for the NCUEA placeholder NBIs. Finally, she provided instructions on how to join the NCUEA Remind group for updates during the RA and encouraged all delegates to join.

Internal Structures Committee – Becca Ritchie, *Pacific Region Director*, gave an update on a proposed NCUEA Constitutional Amendment (Article IX- Nominations, Balloting and Elections). Becca moved the amendment on behalf of the committee (motion carried).

Membership Report and Conference Planning Committee (Shannon Rasmussen) – Shannon shared a report of current membership numbers. Last year we had 167 member locals, but this year we have 192 member locals. She thanked all those member locals who renewed their membership or have joined for the first time. She reminded members to connect with other leaders to remind them of the benefits NCUEA membership has for local leaders. She shared Summer Conference registration numbers; 209 paid registrations last year we had 180. Shannon also gave information about the summer conference and the costs that we have saved and incurred.

Consideration of NCUEA Positions on NEA RA Issues

NEA Constitutional Amendment 1: To strike language that proportionally adjusts ratios for merged affiliate delegate credentials to the NEA RA based on the reduction in dues paid by Active members of such affiliates.

(Matthews/ Wagner)
(postponed)

NEA Constitutional Amendment 2: To require that NEA provide a virtual option for participation at all Representative Assemblies.

(Myart-Cruz/ Rheault)
(Oppose)

NEA Constitutional Amendment 3: To require that at least one member of the Executive Committee be a current education support professional.

(Giles/ Houston)
(Support motion failed)
(Rheault/Myart-Cruz)
(Oppose motion failed)
(No Position)

Keynote Panel: Unveiling Shadows: Understanding Historical and Ongoing Ethnic

Cleansing/Genocide A Call to Action for Educators and Unionists (Introductions: Daaiyah Bilal Threats, Senior Director Education Policy and Implementation Center, NEA, Moderator: Lucy Griswold, Leadership Development Program Manager, NEA, Wafa' Safi-Hassan, Secondary Vice President, Hamilton Southeastern Education Association, Jeff Schuhrke, Assistant Professor of Labor Studies, SUNY Empire State, Andrew Beiter, Co-Founder and Executive Director, Academy for Human Rights, Ambereen Khan-Baker, NBCT, Senior Policy/Program Specialist, NEA, Taline Arsenian, President, Glendale Teachers Association)

– Brent introduced Daaiyah who introduced the panel. Daaiyah shared the long history of NEA promoting peace and international relations throughout the world. Lucy Griswold started the conversation with Taline Arsenian who shared that many school districts are not meeting the needs of the students in their community. Andrew Beiter added that human rights education has the biggest impact in communities. He also shared that union organizing is social justice education. Wafa' Safi-Hassan shared the moments in her life that impacted her as a child and why she is the advocate for students and issues that hinder the lives of the marginalized. Jeff Schuhrke gave a historical depiction of examples how unions stood up against injustices throughout the world. Andrew talked about having a one-day student social justice across the nation. He also talked about the importance to train leaders in our locals for the issues of tomorrow. Wafa' spoke about the origins of the group Educators for Palestine and its work throughout NEA and in other spaces. Taline talked about her work building relationships with Armenian communities to be able to have courageous conversations around sensitive topics that impact their students. Jeff shared the importance of academic freedom in communities. Ambereen shared her generational traumatic experiences and added the importance of belonging to a union that listens and stands up for students that go through similar experiences. The panelist concluded with the importance of being truly educated on issues, training to help others, have discussions to recognize and speak up for marginalized communities, and share stories of honest educational issues. Daaiyah

reminded the body of a great resource that we can use to support educators and students worldwide <https://www.nea.org/international>

First Business Session recessed at 11:40 am.

Breakout Sessions: Topics of the breakouts and the presenters were:

- Bringing the National Back to the Local: How to Use Adopted NBIs Power and Drive Membership, Dr. Tony Martinet, Co-Chair, Leadership & Professional Development, Prince George's County Education Association.
- Organizing for Power: Strike-Ready Locals, Deb Gesualdo, President, Malden Education Association, Cecily Myart-Cruz, President, United Teachers Los Angeles
- Organizing Communications: Strategies and Structures that Promote a Culture of Organizing, Angela Bonilla, President, Portland Association of Teachers, Justin Conley, Senior Digital Strategist, NEA.
- Dimensions of Power and Distributed Leadership, Michele O'Neill, Organizational Specialist, NEA, Danette Stokes, President, United Education Association of Shelby County.

NCUEA Regional Meetings: Participants entertained discussion on any NEA RA NBIs.

Members discussed and voted whether to allow attending members without a voting card to speak at Region Meetings. There was a presentation by NEA EC members regarding the national election for U.S. President.

Sunday, June 30:

Second Business Session:

Welcome and Remarks (Brent McKim, NCUEA President and Princess Moss, NEA Vice

President) – Brent began the meeting at 9:02 am and welcomed the participants to the second day of the conference, gave a few housekeeping rules for the day along with a brief overview of the day. He also reminded participants of the NCUEA NBIs deadline. He added that due to Kumar's vacancy of Ethnic Minority At Large because of his election as NCUEA Secretary/Treasurer Elect, he shared that an appointment will be made for Kumar's remaining term. Brent warmly introduced NEA Vice President, Princess Moss to our morning session. Princess started her presentation with a heartfelt appreciation for the NCUEA Executive team and the partnership we have with NEA. She added the importance of remembering all the accomplishments that President Joe Biden had succeeded in during his tenure. Her comments also centered on supporting pro-public education and pro-union candidates. She talked about NEA's vision to promote, protect, and strengthen public education. Princess highlighted the work of local and state associations from around the nation. She ended her remarks celebrating the work and dedication that NCUEA President committed to the organization, to his local, and the NEA throughout his career.

NEA Executive Committee Greetings and Remarks (Becca Ritchie, Pacific Region Director and Shannon McCann, NEA Executive Committee (EC) Member) – Becca introduced

our magnificent NEA EC Member Shannon McCann. Shannon gave a warm and

energetic welcome speech to our council. She added the importance of lifting the voices of marginalized communities and protecting those that are being bullied and hurt in educational spaces.

Opening Remarks and Poem (Kumar Rashad, NCUEA Ethnic Minority Director) – Kumar highlighted the purpose and the work that the UMID has done over the years. He added the additional presenter and performance for the morning, author Jennifer Berkshire and Unscripted Project. Kumar delivered a powerful poem that he wrote, *The Apocalypse: A tribute to John Crawford III*, an inspirational tribute to the son of a close friend from Kentucky. The poem was well accepted and received a standing ovation.

Plenary Session: The Education Wars (Introduction: Deb Gesualdo, East Region Director, Jennifer Berkshire, author, *The Education Wars*) – Deb introduced highlighted the author Jennifer Berkshire and the reason for her writing her piece. Jennifer gave some history of why she wrote her book. She gave historical reasons that inspired her purpose. Jennifer added that there are billionaires who are now surfacing to fund their issues like school privatization and other issues that take us back decades. She added that democracy is at stake. Jennifer mentioned that more and more individuals are standing up against inequality and would like to communities to continue to stand up for that fight.

Urban & Minorities Issues Dialogue (Unscripted Project: The Power of Improv in our Classrooms, Facilitator, Kumar Rashad, NCUEA Ethnic Minority Director, Philip Chen, Co-Founder, Unscripted Project, Meera Menon, Co-Founder, Unscripted Project, Karin Potter-Simmons, Program Director, Unscripted Project) – Kumar introduced Unscripted Project who thanked the body for allowing them to present and take the time to listen to their presentation. They explained their purpose as an organization and shared how their group helps students overcome any social and emotional issues they may have in their lives. Several NCUEA EC members participated in their improv activities. Participants reflected on how they can use the power of improv to help members with issues and students with topics.

Consideration of NCUEA Positions on NEA RA Issues

NEA Bylaw Amendment 1: To strike language providing for proportionate delegate allocation to merged states for specific membership categories.

(Matthews/Wagner)
(Postponed for a later business session)

NEA Bylaw Amendment 4: To add Middle Eastern or North African to NEA’s definition of “Ethnic Minority.”

(Dauble/Phillips)
(Support)

NEA Standing Rule Amendment 1: To require immediate announcement by the chair and display on screens of the updated cost of any new business item following adoption of an amendment.

(Page/Anderson)
(Support)

NEA Standing Rule Amendment 2: To require all original makers of NBIs be given one minute to speak when another delegate moves to refer their NBIs to the appropriate committee.
(Binns/Brown)
(Support)

NEA Standing Rule Amendment 4: To strike language requiring submission of amendments to proposed new business items no later than two hours prior to the start of the RA. On the day on which the item is to be considered.
(Powers/Binns)
(Oppose)

NEA Standing Rule Amendment 5: To increase the number of speakers for and against a motion prior to consideration of a motion to close debate.
(Page/Binns)
(Oppose)

NEA Standing Rule Amendment 6: To change the deadline for maker modifications to new business items from three days to one day prior to the opening of the Representative Assembly.
(Powers/Binns)
(Oppose)

General session recessed at 12:12 p.m.

NCUEA Regional Meetings: Participants continued discussion on any items left unfinished from the previous meeting session. Regions held elections for East Region Director and Mountain Region Director also.

Third Business Session:

General session commenced at 3:17 p.m.

Adoption of Minutes from 2023 New Orleans Fall Conference – Minutes from the 2023 New Orleans Fall Conference Meeting adopted.

(Bergstrom/Eckdahl)
(carried)

NCUEA Committee Reports

UMID Report (Kumar Rashad) – Kumar thanked the members for their active participation in the dialogue during our UMID presentation. He highlighted his poem, author Jennifer Berkshire and the group Unscripted Project. He thanked the UMID committee and the participants for their engagement. He thanked the group for supporting him throughout his tenure as the NCUEA Ethnic Minority Director At Large.

Elections and Screening Committee Report – Kevin Hickerson, *East Region Director*, shared that the NCUEA East and Mountain Region held elections for their regional director. In the East, Leslie Houston was elected to serve a two-year term. In the Mountain, Aaron Phillips was elected to serve a two-year term. He thanked all the candidates for running and he celebrated the committee as well.

Consideration of NCUEA Positions on NEA RA Issues

NEA Bylaw Amendment 1: To strike language providing for proportionate delegate allocation to merged states for specific membership categories.

(Matthews/Wagner)
(Support)

NEA Constitutional Amendment 1: To strike language that proportionally adjusts ratios for merged affiliate delegate credentials to the NEA RA based on the reduction in dues paid by Active members of such affiliates.

(Matthews/ Carey)
(Support)

NEA Standing Rule Amendment 6: To change the deadline for maker modifications to new business items from three days to one day prior to the opening of the Representative Assembly.

(Powers/Binns)
(Oppose)

(Moved to reconsidered NEA SRA #6 by J. Omarkhail/Bergstrom carried; No Position)
(D.J. Omarkhail moved to support NEA SRA #6 seconded by Shepard; Support)

Action on NCUEA New Business Items

NCUEA NBI #1: NCUEA will support NEA NBI #88 at the 2024 NEA RA.

(Anderson/Amezcuca)
(Support)

NCUEA NBI #2: NCUEA will support NEA NBI #21 at the 2024 NEA RA.

(Anderson/Dauble)
(Support)

NCUEA NBI #3: NCUEA will support and organize floor strategy for NEA NBI #5 at the 2024 NEA RA.

(Gesualdo/Rashad)
(Motion of Support; failed)
(No Position)

NCUEA NBI #4: NCUEA will support and organize floor strategy for NEA NBI #4 at the 2024 NEA RA.

(Gesualdo/Myart Cruz)

(Support)
NCUEA NBI #5: NCUEA will support and organize floor strategy for NEA NBI #3 at the 2024 NEA RA.

(Salais on behalf of the NCUEA Executive Committee)
(Support)

NCUEA NBI #6: NCUEA shall make an explicit and active priority to organize around and partner with the NEA to assist affiliates in ending the attacks on public education and organized labor by:

- Ensuring affiliates are aware of resources and trainings that are available through NEA on the topic of strike and action readiness.
- Offering sessions on strike and action readiness at NCUEA Fall and/or Summer convenings.
- Assisting affiliates in connecting regionally and across the nation to build stronger coalitions and solidarity/support networks.
- Helping to build connections between education locals and the broader labor movement.

(Anderson on behalf of the NCUEA Executive Committee)
(Support)

NCUEA NBI #7: NCUEA will support NEA NBI #43.

(Anderson/Craypo)
(Support)

NCUEA NBI #8: NCUEA opposes all attempts to limit debate on the floor of the NEA RA

(Ritchie/Dauble)
(Support)

NCUEA NBI #9: NCUEA shall publicly support the Association of Professional Flight Attendants/APFA (American Airlines Flight Attendants) fight for economic justice and fair contract via social media posts, statements from elected NCUEA leaders, and other similar actions.

(Gesualdo/Hickerson)
(Support)

NCUEA NBI #10: NCUEA will support NEA NBI #24.

(Yunka/Reynolds)
(Support)

NCUEA NBI #11: (WITHDRAWN by Gekopi)

NCUEA NBI #12: NCUEA will support and organize floor strategy for NEA NBI #12 (This modifies the previously submitted motion to be consistent with the expected language).

(Gekopi/Gesualdo)
(Support)

NCUEA NBI #13: NCUEA will submit an NEA NBI with the following wording, and run floor strategy at the NEA RA in support of it:

The NEA will form a task force comprised of 50% NEA Staff and 50% local and state affiliate leaders from Southern states to draft a 12-month strategic plan to strengthen the labor movement in the South, increase union membership in the 7 Southern states with the lowest labor union membership, and empower members to collectively advocate for their rights and create positive change within their school districts and communities.

(Stokes/Shepard)
(Support)

General session recessed at 5:01 p.m.

Monday, July 1:

Fourth Business Session:

Fourth business session commenced at 9:04 a.m.

Welcome and Remarks (Alfonso Salais, Jr., NCUEA Secretary/Treasurer and Noel Candelaria, NEA Secretary/Treasurer)

Brent started the morning with a few housekeeping points for the day. Alfonso warmly welcomed NEA Secretary/Treasurer Noel Candelaria. Noel enthusiastically greeted and thanked the NCUEA Executive Committee team and the members for all the work we do in our locals. He reminded members to be active participants in their local to grow other leaders and “win all the things.” He reminded the participants of the importance of organizing and keeping members engaged. Noel added how important it is to continue to work beyond our locals and partner with other unions to spread our message of unity. He shared the urgency to always be engaged, “It’s empty without you!”

Remarks: Legal Landscape (Ang Anderson, Mountain Region Director and Alice O’Brien, NEA General Counsel)

Ang introduced Alice who received a roaring applause from our council members. She reminded our members that this election is not a closed case. She also shared with our participants all the censorship laws that ban “divisive concepts” were passed before President Biden entered office. Alice also mentioned all the issues that the NEA is stepping in to help members fight their cases with success against states who threaten the advocacy for marginalized students. She shared with our members the wide array of issues confronting NEA and its state and local affiliates. She added that the foundation of democracy is under attack and at stake. She shared with participants the purpose of Project 2025 and their efforts to dismantle public education. Alice finished her presentation with reminders of all the rights that were taken away from the previous U.S. Presidency. Alice shared the website for our members to be aware of the issues impacting our profession www.nea.org/advocacy-rights

Fourth Business Session recessed at 10:01 a.m.

Breakout Sessions: Topics of the breakouts and the presenters were:

- What’s Race Got to Do with It? Understanding, Building Multiracial Movements, and Transforming our Schools and Society Through Our Unions, Symone Kiddoo, President,

Durham Association of Educators, Bryan Proffitt, Vice President, North Carolina Association of Educators.

- Winning School Board Elections, Meighan Davis, Senior Campaigns & Elections Specialist, NEA, Eriecce Colbert, President, Cedar Rapids Education Association.
- Building a Movement with Bargaining for the Common Good, KB Brower, Organizing Director, Bargaining for the Common Good, Brian Beallor, Senior Collective Bargaining Specialist, NEA.

Fourth business session commenced at 1:03 p.m.

NCUEA Committee Reports

Budget Report (Alfonso Salais, Jr.) – Alfonso provided an update on the current 2023-24

budget. He shared that our Fall Conference expenditures in New Orleans exceeded our Fall revenue. He stresses that the continued increase in audio visual, food, and beverage (AV & FB) costs have impacted the budget. The 2024-2025 membership local dues will be increased (\$479) due to the increase of NEA dues. He stated that our partnerships with many NEA Centers and organizations have assisted in supporting our goals and programs. The Executive Committee is continuously working to stay within our means of our proposed budget and hoping that the new membership of locals, renewals, and registration fees for the Fall and Summer Conferences along with the savings in the Full Time Release Reimbursement will benefit the organization. The Executive Committee will also continue to explore cost-saving measures with other partnering organizations. NCUEA is in a sound financial position. The body approved the 2024-2025 proposed budget.

Action on NCUEA New Business Items (continued)

NCUEA NBI #14: NCUEA will submit the following NBI at the NEA RA:

With the intent to ensure NEA uses unionized labor whenever possible to make the work for our NEA sustainable, and to avoid mirroring the systems we hope to dismantle, I move that the NEA CFO's office audit our budget and that the Budget Committee share the following information with the NEA Directors and State Presidents:

- How much NEA spends on, and the total hours of, Comp/Overtime/Assignment Based Approved Time (“overtime”) for the AFSE and NEASO staff, and;
- How much NEA spends on contracted services and the cost of billable hours by each company and individual, including the increases in rates after each renewal. The contract data should also include and be disaggregated by the type of work/event for which they were contracted, race, gender, class, NEA members, non-NEA members, number of renewals, departments, and other protected class categories available.

(Bonilla/Ray)
(Support)

NCUEA NBI #15: NCUEA will create training for new Vice Presidents, Secretary, and Treasurer during the winter meeting.

(Calderon/Phillips)

(Support)

NCUEA NBI #16: NCUEA will support and organize floor strategy for NEA NBI #9.
(Cardenas/Dauble)
(Support)

NCUEA NBI #17: NCUEA will support and organize floor strategy for NEA NBI #6.
(Calderon/Phillips)
(Support)

NCUEA NBI #18: (WITHDRAWN by Phillips)

NCUEA NBI #19: NCUEA will support and organize floor strategy for NEA NBI #49.
(Phillips/Cardenas)
(Support)

NCUEA NBI #20: NCUEA will support NEA NBI #7 at the 2024 NEA RA.
(Vecchio/Lopez)
(Support)

NCUEA NBI #21: NCUEA will support NEA NBI #10 at the 2024 NEA RA.
(Dauble/Phillips)
(Support)

NCUEA NBI #22: NCUEA will support NEA NBI #8 at the 2024 NEA RA.
(Bair/Cardenas)
(Support)

NCUEA NBI #23: NCUEA will support and organize floor strategy for NEA NBI #73
(Anderson/Calderon)
(Support)

NCUEA NBI #24: NCUEA will support and organize floor strategy for NEA NBI #42
(Lopez/Nelson)
(Support)

NCUEA NBI #25: NCUEA will submit the following NBI for consideration at the NEA RA:

The NEA, using existing, will draft model legislation to be brought to policymakers at the state and federal level; calling for the design and implementation of incentive programs for educators pursuing training and/or certification in multi-lingual education.

(Shepard/Lyles)
(Support)

NCUEA NBI #26: NCUEA will support and organize floor strategy for NEA NBI #74
(Phillips/Anderson)

(No Position)

NCUEA NBI #27: NCUEA will support NEA NBI #65 at the 2024 NEA RA.

(Patrick/Stokes)
(Support)

NCUEA NBI #28: NCUEA will support NEA RA Legislative Amendment 2.

(Vecchio/Cardenas)
(Support)

NCUEA NBI #29: NCUEA will submit the following NBI to the NEA RA:

NEA will use existing free tools and resources from the non-profit initiative Attendance Works to publish data on the worsening national crisis of chronic absenteeism as well as the local and state success stories highlighting the coordination of restorative, family-centered approaches. NEA will call on union and government state leaders to work with school districts to create or integrate at least one multicultural family event in the 2024-2025 school year which works to identify and communicate in multiple languages possible local reasons for student absence and ways families and communities can support students. These events would emphasize how families and communities benefit from educated students, develop workable non-punitive solutions to student absenteeism, and call attention to the existing local resources to support families experiencing household hardship. School districts and state leadership would share the engagement experience before and after via digital family media communication to maximize outreach.

(Ray/Bonilla)
(Support)

NCUEA NBI #30: NCUEA will support NEA NBI #50 at the 2024 NEA RA.

(Phillips/Dauble)
(No position)

NCUEA NBI #31: NCUEA will support NEA NBI #29 at the 2024 NEA RA.

(Phillips/Anderson)
(Support)

NCUEA NBI #32: NCUEA will support NEA NBI #17 at the 2024 NEA RA.

(Phillips/Cardenas)
(Support)

NCUEA NBI #33: NCUEA will support and organize floor strategy for NEA NBI #34

(Phillips/Anderson)
(Motion of Support failed)
(Wagner/Binns)
(Motion of Opposition carried)

NCUEA NBI #34: NCUEA will support NEA NBI #104 at the 2024 NEA RA.

(Dauble/Anderson)
(Motion of Support failed)

Consideration of NCUEA Positions on NEA RA Issues (continued)

NEA Bylaw Amendment 2: To require NEA to provide all delegations applicable travel advisories prior to the Representative Assembly, including medical and legal implications, based on the meeting location.

(No Position)

NEA Bylaw Amendment 3: To add Representative Assembly Delegates to the list of bodies to whom NEA Standing Committees are accountable, and to outline specific requirements for committee reports.

(No Position)

NEA Standing Rule Amendment 3: To require automatic referral to the appropriate committee of any new business items not brought to the floor for debate prior to adjournment.

(No Position)

NEA Standing Rule Amendment 7: To increase the minimum amount of time allocated to consideration of new business items at the start of each business meeting.

(Shepard/Cunningham)

(Support)

NEA Standing Rule Amendment 8: To codify the existing practice of providing makers at least three reports a year on implementation of their new business items, and to require at least one opportunity for makers to provide input on implementation progress.

(Duable/Anderson)

(Motion of Support failed)

NEA Standing Rule Amendment 9: WITHDRAWN

NEA Standing Rule Amendment 10: To require the Annual Meeting Review Committee to meet with makers of items referred to the committee to ascertain the intent of the item.

(No Position)

NEA Standing Rule Amendment 11: To require that all committee reports be available to RA delegates digitally no later than June 1.

(No Position)

NCUEA Floor Strategy (Sara Earleywine, *Central Region Director*, Deb Gesualdo, *East*

Region Director, Becca Ritchie, *Pacific Region Director*: Sara recognized the entire floor strategy team members for their tireless work. She reminded the participants to download and watch the Remind app for texts and information regarding NCUEA floor strategy. Sara addressed the council and reminded the members to take an active role in finding speakers for NBIs that will be presented at the RA. Sara also shared that we will be active on the NEA RA floor because of our NCUEA place holders. Sara also

reminded the importance to move the work we created here at the summer meeting at our state caucuses. Sara shared the information regarding the Remind app text 81010 @ncuea24.

NCUEA Elections and Screening Report (Kevin Hickerson) – Kevin started his report with the procedures for NEA candidates addressing the body. He reminded delegates to lobby their caucuses and have the delegates take positions of support of our endorsed candidates. He shared with the delegates the NCUEA members endorsed Ronald “Duff” Martin and Gladys Fatima Marquez for NEA Executive Committee. Kevin asked delegates if they are interested in serving on the NCUEA Elections and Screening committee interviewing process to please contact NCUEA President-elect Shannon Rasmussen, NCUEA Secretary/Treasurer-elect Kumar Rashad or one of the NCUEA Region Directors. He also announced that we will be holding elections for NCUEA positions next summer in Portland, Oregon. He concluded with a heartfelt thank you to NCUEA President Brent McKim, NCUEA Pacific Region Director, Robert Ellis and the NCUEA Election Committee.

NEA Candidate Speeches

- Ronald “Duff” Martin running for NEA Executive Committee (Mark Jewell spoke on behalf)
- Gladys Fatima Marquez running for NEA Executive Committee
- Amy Evans for NEA ESP At-Large
- Michelle Denard for NEA ESP At-Large
- Clinton Smith for NEA Higher Ed At-Large (Danette Stokes spoke on behalf)

At the 2025 NCUEA Summer Meeting, elections will be held for the following NCUEA offices:

- NCUEA Ethnic Minority Director At Large
- One East Region Director
- One Central Region Director
- One Mountain Region Director
- One Pacific Region Director

Additional Closing Remarks (Brent McKim) – Brent celebrated our outgoing regional directors with a special glass apple award. Each regional director gave an emotional parting speech. Shannon Rasmussen chimed in a gave another emotional speech. The body was entertained with a special slide show and an energetic song “Thank you for being a Friend.” He highlighted the work of our NEA Staff that helped tremendously for the summer conference. He allowed for points of personal privilege from participants. He thanked all the local leaders for participating and making the summer conference a success also.

Adjournment –President McKim adjourned the meeting at 4:13 pm July 1, 2024.

