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**NEW BUSINESS ITEM**

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**NBI #: 1**  
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**STATEMENT OF MOTION: I move that NCUEA ...**

submit the following NEA New Business Item at the NEA Representative Assembly. Create a program to build and train strong leaders from within local associations.

**RATIONALE FOR MOTION:**

The best union leaders are activated from within the association. Leadership teams across the nation are shrinking due to workplace burnout. This program will create association reps, executive board members, and local presidents through engaging less active members in collaboration with state affiliates.

**SPONSOR:** Terry (TJay) Johnson

**SPONSOR ASSOCIATION:** Franklin Pierce Education Association

**SECONDER:** Janet Caldwell

**SECONDER ASSOCIATION:** Bethel Education Association

**NBI TYPE:** NBI to be submitted to NEA RA by NCUEA



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**NEW BUSINESS ITEM**

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**NBI #:** 2

**STATEMENT OF MOTION: I move that NCUEA ...**

officers work with NEA to create an updated history of NCUEA from 1986 to the present, similar to the existing NCUEA history from 1960 to 1985.

**RATIONALE FOR MOTION:**

NEA has staff writers who can assist with this sort of work and we are currently very fortunate to have former NCUEA presidents and other leaders going back to the time the last history of NCUEA was compiled. We should utilize this resource of knowledge and history to capture our Council history up to the present.

**SPONSOR:** Brent McKim

**SPONSOR ASSOCIATION:** JCTA-Retired

**SECONDER:** Alan Young

**SECONDER ASSOCIATION:** JCTA

**NBI TYPE:** NBI for action by NCUEA



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**NBI #: 3**

**STATEMENT OF MOTION: I move that NCUEA ...**

will organize a general session panel or presentation at the summer 2025 meeting highlighting activities planned and/or carried out by locals or councils related to May Day 2025 and beyond that uplift the call for escalation to broader action by May 1, 2028. The focus will include strategies related to contract expiration alignment and local, regional and/or statewide actions that defend and support public education, health care, marginalized communities and all workers seeking liberation.

**RATIONALE FOR MOTION:**

Electoralism alone will not win justice for our students and families.  
We must plant the seeds of imagination in our member locals that it is ultimately our LABOR that is our power.

**SPONSOR:** Julianna Dauble

**SPONSOR ASSOCIATION:** Renton Education Association

**SECONDER:** Michelle Cardenas

**SECONDER ASSOCIATION:** TSTA Region 10

**NBI TYPE:** NBI for action by NCUEA



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**NEW BUSINESS ITEM**

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**NBI #: 4**  
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**STATEMENT OF MOTION: I move that NCUEA ...**

hold a panel or breakout session at the summer 2025 meeting comparing the varying dependent care policies that exist within NEA local, state, and national structures for convenings and the impact of such structures to make organizing more accessible to members with dependents.

**RATIONALE FOR MOTION:**

In researching the various policies that exist in these structures, there is a lack of coordination and information being shared so that we can all be better organized and better support our Union compadres.

**SPONSOR:** Franchesca Mejia

**SPONSOR ASSOCIATION:** Region 10, TSTA

**SECONDER:** Robert Gould

**SECONDER ASSOCIATION:** Denver Classroom Teacher Association

**NBI TYPE:** NBI for action by NCUEA