



**Overview: NEA Bylaw 3-1(g) Policy and Delegate Representation  
2025 NEA Representative Assembly**

This overview provides information concerning representation by race and ethnicity at the NEA Representative Assembly (NEA RA). Since Bylaw 3-1(g) was established in the Association’s governing documents 50 years ago under our revised Constitution and Bylaws implemented in 1974, NEA has regularly fielded a racially and ethnically diverse assembly of member leaders at the Representative Assembly (RA). Bylaw 3-1(g) is the Association’s primary policy for promoting and monitoring racial and ethnic diversity across our leader ranks in pursuit of a remarkable goal—to attain representation at the NEA RA among our delegates who self-identify as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Middle Eastern or North African<sup>1</sup>, Native Hawaiian or other Pacific Islander, Multiracial, or some other race/ethnicity that is proportionate to our state and national populations.

At the 2024 NEA RA, total representation of elected and registered delegates among the aforementioned groups was about 40 percent, compared to the U.S. Census figure of 42 percent among all people who identify as Native People and People of Color. Congratulations to all State Associations that effectively engage in our critical 3-1(g) work each year to strengthen and sustain our leadership diversity.

For the list of state goals derived from our decennial census data, please consult the attached report titled *2020 Census: Percent of Population Identifying as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity*.

**Representation at the 2024 RA**

Following are figures from the 2024 NEA RA categorized among the race and ethnicity groups in alignment with data for these groups as used by the 2020 U.S. Census, reported among self-identifying delegates registered and in attendance as part of our assembly.

Total Delegates 2024 RA	<u>1</u> American Indian or Alaska Native	<u>2</u> Asian	<u>3</u> Black or African American	<u>4</u> Hispanic or Latino	<u>5</u> Native Hawaiian or Other Pacific Islander	<u>6</u> Multiracial	<u>7</u> Some Other Race/Ethnicity	<u>8</u> Total Columns 1-7	<u>9</u> White (not Hispanic origin)	<u>10</u> Unknown
5,787	80	138	1,292	553	34	74	114	2,285	3,372	130
RA %	1.4	2.4	22.3	9.6	0.6	1.3	2.0	39.5	58.3	2.2
US %	0.7	5.9	12.1	18.7	0.2	4.1	0.5	42.2	57.8	--

State delegations were highly successful in encouraging self-identification at the 2024 RA, in that only 130 delegates—approximately two percent—reported as race or ethnicity unknown. For comprehensive national and state delegation attendance figures at the 2024 RA, please consult the attached attendance report.

If you have questions regarding policies associated with ethnic-minority representation or NEA Bylaw 3-1(g) in general, please refer to Section II and Appendix 2 of the booklet *Requirements for Allocation and Election of Delegates to the NEA Representative Assembly* at [www.nea.org/delegaterequirements](http://www.nea.org/delegaterequirements). You may also contact Sabrina Tines-Morris, Senior Director, NEA Center for Governance, at [satines@nea.org](mailto:satines@nea.org); or Paul Birkmeier, Manager, NEA Center for Governance, at [pbirkmeier@nea.org](mailto:pbirkmeier@nea.org).

<sup>1</sup> Delegates to the 2024 NEA Representative Assembly approved an amendment to the Association’s definition of *ethnic minority* set forth in NEA Bylaw 12-1(h) to include Middle Eastern or North African (MENA) following a change made by the the United States Office of Management and Budget to begin including MENA as a minimum race and ethnicity category, which informs the development of and publishing of statistics used by the United States Census Bureau for this category.

**2020 Census: Percent of Population Identifying as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity** 1

<b>State</b>	<b>Total %</b>	<b>American Indian or Alaska Native</b>	<b>Asian</b>	<b>Black or African American</b>	<b>Hispanic or Latino</b>	<b>Native Hawaiian or Other Pacific Islander</b>	<b>Multiracial</b>	<b>Some Other Race/Ethnicity</b>
Alabama	37	0.5	1.5	25.6	5.3	0.1	3.7	0.3
Alaska	42	14.8	5.9	2.8	6.8	1.7	9.8	0.6
Arizona	47	3.7	3.5	4.4	30.7	0.2	3.7	0.4
Arkansas	32	0.7	1.7	14.9	8.5	0.5	4.9	0.3
California	65	0.4	15.1	5.4	39.4	0.3	4.1	0.6
Colorado	35	0.6	3.4	3.8	21.9	0.2	4.5	0.5
Connecticut	37	0.2	4.7	10.0	17.3	0.0	3.8	0.8
Delaware	41	0.3	4.3	21.5	10.5	0.0	4.3	0.5
District of Columbia	62	0.2	4.8	40.9	11.3	0.1	4.3	0.5
Federal	42	0.7	5.9	12.1	18.7	0.2	4.1	0.5
Florida	49	0.2	2.9	14.5	26.5	0.1	3.7	0.6
Georgia	50	0.2	4.4	30.6	10.5	0.1	3.6	0.5
Hawaii	78	0.2	36.5	1.5	9.5	10.2	20.1	0.4
Idaho	21	1.0	1.4	0.8	13.0	0.2	4.2	0.4
Illinois	42	0.1	5.8	13.9	18.2	0.0	3.2	0.4
Indiana	25	0.2	2.5	9.4	8.2	0.0	3.9	0.4
Iowa	18	0.3	2.4	4.1	6.8	0.2	3.4	0.3
Kansas	28	0.7	2.9	5.6	13.0	0.1	5.1	0.3
Kentucky	19	0.2	1.6	7.9	4.6	0.1	3.9	0.3
Louisiana	44	0.6	1.8	31.2	6.9	0.0	3.4	0.4
Maine	10	0.5	1.2	1.8	2.0	0.0	3.9	0.3
Maryland	53	0.2	6.8	29.1	11.8	0.0	4.4	0.6
Massachusetts	32	0.1	7.2	6.5	12.6	0.0	4.7	1.3
Michigan	28	0.5	3.3	13.5	5.6	0.0	4.4	0.4
Minnesota	24	1.0	5.2	6.9	6.1	0.0	4.1	0.4
Mississippi	45	0.5	1.1	36.4	3.6	0.0	2.8	0.2
Missouri	24	0.4	2.1	11.3	4.9	0.2	5.0	0.4
Montana	17	6.0	0.7	0.5	4.2	0.1	5.0	0.4
Nebraska	24	0.8	2.7	4.8	12.0	0.1	3.7	0.3
Nevada	54	0.8	8.6	9.4	28.7	0.7	5.4	0.6
New Hampshire	13	0.2	2.6	1.4	4.3	0.0	4.0	0.4
New Jersey	48	0.1	10.2	12.4	21.6	0.0	3.1	0.8

**2020 Census: Percent of Population Identifying as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity** 2

<b>State</b>	<b>Total %</b>	<b>American Indian or Alaska Native</b>	<b>Asian</b>	<b>Black or African American</b>	<b>Hispanic or Latino</b>	<b>Native Hawaiian or Other Pacific Islander</b>	<b>Multiracial</b>	<b>Some Other Race/Ethnicity</b>
New Mexico	63	8.9	1.7	1.8	47.7	0.1	2.8	0.5
New York	48	0.3	9.5	13.7	19.5	0.0	3.6	1.0
North Carolina	40	1.0	3.3	20.2	10.7	0.1	3.9	0.4
North Dakota	18	4.8	1.7	3.4	4.3	0.1	3.9	0.2
Ohio	24	0.2	2.5	12.3	4.4	0.0	4.3	0.4
Oklahoma	39	7.9	2.3	7.2	11.9	0.2	9.4	0.3
Oregon	28	1.0	4.5	1.9	13.9	0.4	6.1	0.5
Pennsylvania	27	0.1	3.9	10.5	8.1	0.0	3.5	0.4
Rhode Island	31	0.3	3.5	5.0	16.6	0.0	4.8	1.0
South Carolina	38	0.3	1.7	24.8	6.9	0.1	3.7	0.4
South Dakota	21	8.4	1.5	2.0	4.4	0.1	3.9	0.2
Tennessee	29	0.2	1.9	15.7	6.9	0.1	3.9	0.3
Texas	60	0.3	5.4	11.8	39.3	0.1	3.0	0.4
Utah	25	0.9	2.4	1.1	15.1	1.1	3.7	0.4
Vermont	11	0.3	1.8	1.3	2.4	0.0	4.6	0.4
Virginia	41	0.2	7.1	18.3	10.5	0.1	4.7	0.5
Washington	36	1.2	9.4	3.8	13.7	0.8	6.6	0.6
West Virginia	11	0.2	0.8	3.6	1.9	0.0	4.0	0.3
Wisconsin	21	0.8	3.0	6.2	7.6	0.0	3.5	0.3
Wyoming	19	2.0	0.9	0.8	10.2	0.1	4.1	0.4
United States	42	0.7	5.9	12.1	18.7	0.2	4.1	0.5

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000009 ALABAMA EDUCATION ASSN**

State/Local Delegates: 133

State/Local Count: 93  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 37%

Goal: 49

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	90	1	58	2	0	0	1	2	64	25	1
State	43	0	29	0	0	0	0	0	29	14	0
Retired	21	0	9	0	0	0	0	0	9	12	0
Student	8	0	5	0	0	0	0	0	5	1	2
<b>State Total</b>	<b>162</b>	<b>1</b>	<b>101</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>107</b>	<b>52</b>	<b>3</b>

**000000011 ARIZONA EDUCATION ASSN**

\*\*\* State/Local Delegates: 78

State/Local Count: 23  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 47%

Goal: 37

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	61	0	5	9	1	0	0	0	15	42	4
State	17	1	1	6	0	0	0	0	8	8	1
Retired	3	0	0	2	0	0	0	0	2	1	0
Student	1	0	0	0	0	0	1	0	1	0	0
Ex Officio	1	0	0	1	0	0	0	0	1	0	0
<b>State Total</b>	<b>83</b>	<b>1</b>	<b>6</b>	<b>18</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>27</b>	<b>51</b>	<b>5</b>

**000000012 ARKANSAS EDUCATION ASSN**

State/Local Delegates: 24

State/Local Count: 14  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 32%

Goal: 8

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	11	0	7	0	0	0	0	0	7	4	0
State	13	0	7	0	0	0	0	0	7	6	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>28</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>13</b>	<b>0</b>

Option: Attended  
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA  
NEA - NATIONAL EDUCATION ASSOCIATION**

Membership Year : 2024

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000013 CALIFORNIA TEACHERS ASSN**

\*\*\* State/Local Delegates: 767 State/Local Count: 430 Target Percentage 65% Goal: 499  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	489	4	66	126	20	2	23	2	243	235	11
State	278	9	44	94	23	4	6	7	187	89	2
Retired	21	0	3	4	1	0	1	0	9	12	0
Student	2	0	0	2	0	0	0	0	2	0	0
Ex Officio	2	0	2	0	0	0	0	0	2	0	0
<b>State Total</b>	<b>792</b>	<b>13</b>	<b>115</b>	<b>226</b>	<b>44</b>	<b>6</b>	<b>30</b>	<b>9</b>	<b>443</b>	<b>336</b>	<b>13</b>

**000000014 COLORADO EDUCATION ASSN**

\*\*\* State/Local Delegates: 78 State/Local Count: 15 Target Percentage 35% Goal: 27  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	50	1	1	11	0	0	0	0	13	34	3
State	28	0	1	1	0	0	0	0	2	25	1
Retired	4	0	0	1	0	0	0	0	1	3	0
<b>State Total</b>	<b>82</b>	<b>1</b>	<b>2</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>62</b>	<b>4</b>

**000000015 CONNECTICUT EDUCATION ASSN**

\*\*\* State/Local Delegates: 74 State/Local Count: 14 Target Percentage 37% Goal: 27  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	49	2	3	1	0	0	0	1	7	40	2
State	25	0	6	0	1	0	0	0	7	18	0
Retired	6	0	0	1	0	0	0	0	1	5	0
Student	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>81</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>15</b>	<b>64</b>	<b>2</b>

**000000016 DC - NEA**

State/Local Delegates: 0 State/Local Count: 0 Target Percentage 62% Goal: 0  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Ex Officio	2	0	1	1	0	0	0	0	2	0	0
<b>State Total</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000017 DELAWARE STATE EDUCATION ASSN**

State/Local Delegates: 46

State/Local Count: 24  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 41%

Goal: 19

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	31	0	13	0	0	0	1	0	14	16	1
State	15	0	8	1	0	0	1	0	10	5	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	2	0	1	0	1	0	0	0	2	0	0
<b>State Total</b>	<b>51</b>	<b>0</b>	<b>23</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>27</b>	<b>23</b>	<b>1</b>

**000000034 EDUCATION MINNESOTA**

State/Local Delegates: 103

State/Local Count: 28  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 25

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	62	1	8	4	0	0	1	0	14	48	0
State	41	0	10	2	1	0	1	0	14	27	0
Retired	10	0	0	1	0	0	0	0	1	9	0
Student	3	1	0	0	0	0	0	0	1	2	0
Ex Officio	4	0	2	0	1	0	0	0	3	1	0
<b>State Total</b>	<b>120</b>	<b>2</b>	<b>20</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>33</b>	<b>87</b>	<b>0</b>

**000000018 FEDERAL EDUCATION ASSN**

State/Local Delegates: 18

State/Local Count: 8  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 42%

Goal: 8

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	3	0	1	0	0	0	0	0	1	2	0
State	15	0	7	0	0	0	0	0	7	8	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>21</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>13</b>	<b>0</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000019 FLORIDA EDUCATION ASSN**

\*\*\* State/Local Delegates: 161 State/Local Count: 58 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 49% Goal: 79

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	125	0	31	9	0	0	0	0	40	82	3
State	36	0	15	2	0	0	1	0	18	16	2
Retired	5	0	2	0	0	0	0	0	2	3	0
Student	1	0	1	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>167</b>	<b>0</b>	<b>49</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>61</b>	<b>101</b>	<b>5</b>

**000000020 GEORGIA ASSN OF EDUCATORS**

State/Local Delegates: 79 State/Local Count: 63 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 50% Goal: 40

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	60	0	46	1	1	0	0	0	48	11	1
State	19	0	15	0	0	0	0	0	15	4	0
Retired	3	0	2	0	0	0	0	0	2	1	0
Student	6	0	5	1	0	0	0	0	6	0	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>89</b>	<b>0</b>	<b>69</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>72</b>	<b>16</b>	<b>1</b>

**000000021 HAWAII STATE TEACHERS ASSN**

\*\*\* State/Local Delegates: 92 State/Local Count: 65 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 78% Goal: 72

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	77	0	3	2	17	8	0	24	54	20	3
State	15	0	0	0	6	2	0	3	11	3	1
Retired	7	0	0	0	7	0	0	0	7	0	0
Student	1	0	0	0	0	0	0	1	1	0	0
<b>State Total</b>	<b>100</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>30</b>	<b>10</b>	<b>0</b>	<b>28</b>	<b>73</b>	<b>23</b>	<b>4</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000023 IDAHO EDUCATION ASSN**

\*\*\* State/Local Delegates: 26 State/Local Count: 2 Target Percentage 21% Goal: 5  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	14	0	0	1	0	0	0	1	2	11	1
State	12	0	0	0	0	0	0	0	0	9	3
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>24</b>	<b>4</b>

**000000024 ILLINOIS EDUCATION ASSN-NEA**

\*\*\* State/Local Delegates: 499 State/Local Count: 135 Target Percentage 42% Goal: 210  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	392	2	43	38	6	0	8	0	97	274	21
State	107	1	26	9	0	0	2	0	38	68	1
Retired	12	0	4	0	0	0	0	0	4	7	1
Student	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>512</b>	<b>3</b>	<b>73</b>	<b>47</b>	<b>6</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>139</b>	<b>350</b>	<b>23</b>

**000000025 INDIANA STATE TEACHERS ASSN**

\*\*\* State/Local Delegates: 92 State/Local Count: 19 Target Percentage 25% Goal: 23  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	61	0	6	1	1	0	0	0	8	52	1
State	31	0	8	1	0	0	2	0	11	20	0
Retired	6	2	0	0	0	0	0	1	3	3	0
Student	1	0	1	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>99</b>	<b>2</b>	<b>15</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>23</b>	<b>75</b>	<b>1</b>



Jul 9, 2024  
 Option: Attended  
 RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA  
 NEA - NATIONAL EDUCATION ASSOCIATION  
 Membership Year : 2024

10:37:34 AM

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000026 IOWA STATE EDUCATION ASSN**

State/Local Delegates: 51

State/Local Count: 9  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 18%

Goal: 9

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	28	0	2	2	0	0	0	0	4	24	0
State	23	1	3	1	0	0	0	0	5	18	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>56</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>47</b>	<b>0</b>

**000000027 KANSAS NEA**

\*\*\* State/Local Delegates: 101

State/Local Count: 19  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 28%

Goal: 28

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	82	3	2	5	0	0	4	0	14	68	0
State	19	0	3	1	0	0	1	0	5	14	0
Retired	3	0	0	0	0	0	0	0	0	3	0
Student	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	1	1
<b>State Total</b>	<b>108</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>19</b>	<b>88</b>	<b>1</b>

**000000028 KENTUCKY EDUCATION ASSN**

State/Local Delegates: 65

State/Local Count: 25  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 19%

Goal: 12

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	46	0	16	1	1	0	0	0	18	28	0
State	19	1	6	0	0	0	0	0	7	12	0
Retired	19	0	3	0	0	0	0	0	3	16	0
Student	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	3	0	1	1	0	0	0	0	2	1	0
<b>State Total</b>	<b>89</b>	<b>1</b>	<b>26</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>59</b>	<b>0</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000029 LOUISIANA ASSN OF EDUCATORS**

State/Local Delegates: 42

State/Local Count: 33  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 44%

Goal: 18

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	28	2	20	0	0	0	0	0	22	6	0
State	14	0	11	0	0	0	0	0	11	3	0
Retired	1	0	1	0	0	0	0	0	1	0	0
Student	1	0	1	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>44</b>	<b>2</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35</b>	<b>9</b>	<b>0</b>

**000000030 MAINE EDUCATION ASSN**

State/Local Delegates: 16

State/Local Count: 2  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 10%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	7	0	0	0	0	0	0	0	0	7	0
State	9	0	0	0	1	0	1	0	2	7	0
Retired	6	0	1	0	0	0	0	0	1	5	0
<b>State Total</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>19</b>	<b>0</b>

**000000031 MARYLAND STATE EDUCATION ASSN**

\*\*\* State/Local Delegates: 283

State/Local Count: 141  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 53%

Goal: 150

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	215	4	88	8	2	5	1	0	108	101	6
State	68	1	23	5	3	1	0	0	33	35	0
Retired	3	0	1	0	1	0	0	0	2	1	0
Ex Officio	6	0	3	0	0	0	0	1	4	2	0
<b>State Total</b>	<b>292</b>	<b>5</b>	<b>115</b>	<b>13</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>147</b>	<b>139</b>	<b>6</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000032 MASSACHUSETTS TEACHERS ASSN**

State/Local Delegates: 135

State/Local Count: 45  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 32%

Goal: 43

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	52	0	12	2	0	0	1	1	16	35	1
State	83	1	10	10	2	1	4	1	29	52	2
Retired	10	0	1	0	0	0	0	0	1	9	0
Ex Officio	3	0	1	0	0	0	0	0	1	2	0
<b>State Total</b>	<b>148</b>	<b>1</b>	<b>24</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>47</b>	<b>98</b>	<b>3</b>

**000000037 MEA-MFT**

\*\*\* State/Local Delegates: 14

State/Local Count: 0  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 17%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	7	0	0	0	0	0	0	0	0	7	0
State	7	0	0	0	0	0	0	0	0	7	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>0</b>

**000000033 MICHIGAN EDUCATION ASSN**

\*\*\* State/Local Delegates: 148

State/Local Count: 26  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 28%

Goal: 41

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	97	1	8	1	0	0	1	1	12	80	5
State	51	2	6	3	1	1	0	1	14	37	0
Retired	36	2	3	4	1	0	0	0	10	26	0
Student	1	0	0	0	1	0	0	0	1	0	0
<b>State Total</b>	<b>185</b>	<b>5</b>	<b>17</b>	<b>8</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>37</b>	<b>143</b>	<b>5</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000035 MISSISSIPPI ASSN OF EDUCATORS**

State/Local Delegates: 16

State/Local Count: 14  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 45%

Goal: 7

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	7	0	6	0	0	0	0	0	6	1	0
State	9	0	8	0	0	0	0	0	8	1	0
Retired	1	0	1	0	0	0	0	0	1	0	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>20</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>4</b>	<b>0</b>

**000000036 MISSOURI NEA**

\*\*\* State/Local Delegates: 56

State/Local Count: 12  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 13

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	33	0	3	1	0	0	1	0	5	28	0
State	23	0	4	1	1	0	1	0	7	16	0
Retired	6	0	1	0	0	0	0	0	1	5	0
Student	3	0	0	0	0	0	0	0	0	3	0
Ex Officio	4	0	2	0	0	0	0	0	2	2	0
<b>State Total</b>	<b>69</b>	<b>0</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>15</b>	<b>54</b>	<b>0</b>

**000000010 NEA-ALASKA**

\*\*\* State/Local Delegates: 49

State/Local Count: 13  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 42%

Goal: 21

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	35	4	2	0	1	1	0	0	8	20	7
State	14	1	0	3	0	0	1	0	5	8	1
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>52</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>13</b>	<b>31</b>	<b>8</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000040 NEA-NEW HAMPSHIRE**

\*\*\* State/Local Delegates: 15 State/Local Count: 0 Target Percentage 13% Goal: 2  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	4	0	0	0	0	0	0	0	0	4	0
State	11	0	0	0	0	0	0	0	0	9	2
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	1	0	0	0	0	1	0	1
<b>State Total</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>3</b>

**000000042 NEA-NEW MEXICO**

\*\*\* State/Local Delegates: 22 State/Local Count: 12 Target Percentage 63% Goal: 14  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	8	0	0	3	0	0	0	0	3	5	0
State	14	3	1	5	0	0	0	0	9	5	0
Retired	2	0	0	2	0	0	0	0	2	0	0
Student	1	1	0	0	0	0	0	0	1	0	0
Ex Officio	2	1	0	1	0	0	0	0	2	0	0
<b>State Total</b>	<b>27</b>	<b>5</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>10</b>	<b>0</b>

**000000053 NEA-RHODE ISLAND**

\*\*\* State/Local Delegates: 13 State/Local Count: 0 Target Percentage 31% Goal: 4  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	4	0	0	0	0	0	0	0	0	4	0
State	9	0	0	0	0	0	0	0	0	9	0
Retired	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>

Option: Attended  
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA  
NEA - NATIONAL EDUCATION ASSOCIATION**

Membership Year : 2024

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000038 NEBRASKA STATE EDUCATION ASSN**

\*\*\* State/Local Delegates: 54 State/Local Count: 7 Target Percentage 24% Goal: 13  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	39	1	1	2	1	0	0	0	5	34	0
State	15	1	0	1	0	0	0	0	2	13	0
Retired	6	0	0	0	0	0	0	0	0	6	0
Student	2	0	0	0	0	0	0	0	0	1	1
<b>State Total</b>	<b>62</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>54</b>	<b>1</b>

**000000039 NEVADA STATE EDUCATION ASSN**

\*\*\* State/Local Delegates: 28 State/Local Count: 8 Target Percentage 54% Goal: 15  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	15	1	1	1	0	0	0	0	3	12	0
State	13	0	2	3	0	0	0	0	5	8	0
Retired	1	1	0	0	0	0	0	0	1	0	0
Student	1	0	0	1	0	0	0	0	1	0	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>31</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>21</b>	<b>0</b>

**000000041 NEW JERSEY EDUCATION ASSN**

State/Local Delegates: 433 State/Local Count: 234 Target Percentage 48% Goal: 208  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	278	2	116	20	4	0	8	1	151	126	1
State	155	0	61	14	3	1	4	0	83	72	0
Retired	24	0	11	0	0	1	1	0	13	11	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>459</b>	<b>2</b>	<b>189</b>	<b>34</b>	<b>7</b>	<b>2</b>	<b>13</b>	<b>1</b>	<b>248</b>	<b>210</b>	<b>1</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000043 NEW YORK STATE UNITED TEACHERS**

State/Local Delegates: 88

State/Local Count: 47  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 48%

Goal: 42

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	55	0	26	8	0	0	2	1	37	11	7
State	33	1	5	2	1	0	0	1	10	20	3
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	1	1
<b>State Total</b>	<b>91</b>	<b>1</b>	<b>31</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>47</b>	<b>33</b>	<b>11</b>

**000000045 NO CAROLINA ASSN OF EDUCATORS**

State/Local Delegates: 63

State/Local Count: 37  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 40%

Goal: 25

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	49	0	24	2	0	0	2	0	28	21	0
State	14	0	9	0	0	0	0	0	9	5	0
Retired	8	0	5	0	0	0	0	0	5	3	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	3	0	2	0	0	0	0	0	2	1	0
<b>State Total</b>	<b>75</b>	<b>0</b>	<b>41</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>45</b>	<b>30</b>	<b>0</b>

**000000046 NORTH DAKOTA EDUCATION ASSN**

State/Local Delegates: 8

State/Local Count: 2  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 18%

Goal: 1

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	8	1	0	1	0	0	0	0	2	6	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>0</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000047 OHIO EDUCATION ASSOCIATION**

State/Local Delegates: 223

State/Local Count: 57  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 54

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	142	0	25	1	1	0	0	1	28	114	0
State	81	0	24	2	2	0	1	0	29	52	0
Retired	7	0	3	0	0	0	0	0	3	4	0
Student	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>232</b>	<b>0</b>	<b>53</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>61</b>	<b>171</b>	<b>0</b>

**000000048 OKLAHOMA EDUCATION ASSN**

\*\*\* State/Local Delegates: 67

State/Local Count: 20  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 39%

Goal: 26

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	50	5	2	2	0	0	3	3	15	34	1
State	17	2	2	0	0	0	1	0	5	12	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	1	0	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>72</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>21</b>	<b>50</b>	<b>1</b>

**000000049 OREGON EDUCATION ASSN**

State/Local Delegates: 95

State/Local Count: 32  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 28%

Goal: 27

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	60	1	2	7	3	0	0	5	18	42	0
State	35	0	4	5	2	0	0	3	14	21	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	3	0	0	1	0	0	0	0	1	2	0
<b>State Total</b>	<b>101</b>	<b>1</b>	<b>6</b>	<b>13</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>33</b>	<b>68</b>	<b>0</b>



Option: Attended  
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA  
NEA - NATIONAL EDUCATION ASSOCIATION  
Membership Year : 2024**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000051 PENNSYLVANIA STATE EDUC ASSN**

\*\*\* State/Local Delegates: 195 State/Local Count: 39 Target Percentage 27% Goal: 53  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	77	0	9	4	0	0	0	0	13	63	1
State	118	0	20	5	1	0	0	0	26	90	2
Retired	26	0	3	0	0	0	0	0	3	21	2
Student	11	0	0	0	0	0	0	0	0	10	1
Ex Officio	2	0	0	1	0	0	0	0	1	1	0
<b>State Total</b>	<b>234</b>	<b>0</b>	<b>32</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>185</b>	<b>6</b>

**000000055 SOUTH DAKOTA EDUCATION ASSN**

\*\*\* State/Local Delegates: 11 State/Local Count: 1 Target Percentage 21% Goal: 2  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	11	0	0	0	1	0	0	0	1	9	1
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>1</b>

**000000056 TENNESSEE EDUCATION ASSOCIATIO**

State/Local Delegates: 72 State/Local Count: 33 Target Percentage 29% Goal: 21  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	53	0	19	1	1	0	1	1	23	30	0
State	19	0	10	0	0	0	0	0	10	9	0
Retired	8	0	3	0	0	0	0	0	3	5	0
Student	4	0	1	0	0	0	0	0	1	3	0
<b>State Total</b>	<b>84</b>	<b>0</b>	<b>33</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>37</b>	<b>47</b>	<b>0</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000057 TEXAS STATE TEACHERS ASSN**

State/Local Delegates: 91      State/Local Count: 66      Target Percentage 60%      Goal: 55  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	60	0	17	25	1	0	2	0	45	14	1
State	31	1	7	11	0	0	2	0	21	8	2
Retired	2	0	2	0	0	0	0	0	2	0	0
Student	2	0	1	1	0	0	0	0	2	0	0
Ex Officio	1	0	0	1	0	0	0	0	1	0	0
<b>State Total</b>	<b>96</b>	<b>1</b>	<b>27</b>	<b>38</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>71</b>	<b>22</b>	<b>3</b>

**000000054 THE SOUTH CAROLINA EDUC ASSN**

State/Local Delegates: 24      State/Local Count: 20      Target Percentage 38%      Goal: 9  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	9	0	6	0	0	0	0	0	6	3	0
State	15	0	14	0	0	0	0	0	14	1	0
Retired	1	0	1	0	0	0	0	0	1	0	0
Student	1	0	0	1	0	0	0	0	1	0	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>28</b>	<b>0</b>	<b>22</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>5</b>	<b>0</b>

**000000058 UTAH EDUCATION ASSOCIATION**

\*\*\* State/Local Delegates: 66      State/Local Count: 9      Target Percentage 25%      Goal: 17  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	51	0	0	5	0	0	0	0	5	45	1
State	15	0	1	2	0	1	0	0	4	11	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>70</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>59</b>	<b>1</b>

Option: Attended  
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA  
NEA - NATIONAL EDUCATION ASSOCIATION  
Membership Year : 2024**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**0005633575 UTAH SCHOOL EMPLOYEES ASN**

\*\*\* State/Local Delegates: 3 State/Local Count: 0 Target Percentage 20% Goal: 1  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	3	0	0	0	0	0	0	0	0	2	1
<b>State Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>

**000000059 VERMONT-NEA**

\*\*\* State/Local Delegates: 15 State/Local Count: 1 Target Percentage 11% Goal: 2  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	15	0	1	0	0	0	0	0	1	14	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>18</b>	<b>0</b>

**000000060 VIRGINIA EDUCATION ASSN**

\*\*\* State/Local Delegates: 105 State/Local Count: 39 Target Percentage 41% Goal: 43  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	89	0	29	0	1	1	2	0	33	48	8
State	16	0	6	0	0	0	0	0	6	10	0
Retired	5	0	2	0	0	0	0	0	2	3	0
Ex Officio	3	0	2	0	1	0	0	0	3	0	0
<b>State Total</b>	<b>113</b>	<b>0</b>	<b>39</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>44</b>	<b>61</b>	<b>8</b>

**000000061 WASHINGTON EDUCATION ASSN**

State/Local Delegates: 268 State/Local Count: 100 Target Percentage 36% Goal: 96  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	198	2	27	12	7	3	15	7	73	125	0
State	70	1	9	6	3	1	3	4	27	42	1
Retired	7	1	0	0	0	0	1	0	2	5	0
<b>State Total</b>	<b>275</b>	<b>4</b>	<b>36</b>	<b>18</b>	<b>10</b>	<b>4</b>	<b>19</b>	<b>11</b>	<b>102</b>	<b>172</b>	<b>1</b>

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	5,787	80	1,292	553	138	34	114	74	2,285	3,372	130
State/Local Delegates: 5,324		State/Local Count: 2,120									

**000000062 WEST VIRGINIA EDUCATION ASSN**

State/Local Delegates: 22

State/Local Count: 4  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 11%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	7	1	0	0	0	0	0	0	1	6	0
State	15	2	1	0	0	0	0	0	3	12	0
Retired	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>24</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>20</b>	<b>0</b>

**000000063 WISCONSIN EDUC ASSN COUNCIL**

State/Local Delegates: 75

State/Local Count: 17  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 21%

Goal: 16

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	48	0	4	3	0	0	1	0	8	38	2
State	27	2	2	2	3	0	0	0	9	17	1
Retired	12	0	0	0	0	0	0	0	0	12	0
Student	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>88</b>	<b>2</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>17</b>	<b>68</b>	<b>3</b>

**000000064 WYOMING EDUCATION ASSN**

State/Local Delegates: 22

State/Local Count: 5  
 (Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 19%

Goal: 4

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	12	0	1	2	0	1	0	0	4	8	0
State	10	0	0	1	0	0	0	0	1	9	0
Retired	1	0	0	1	0	0	0	0	1	0	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>25</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>19</b>	<b>0</b>