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## **Overview: Allocation and Election of Delegates 2025 NEA Representative Assembly**

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This overview highlights NEA policy regarding the allocation and election of delegates to the 2025 NEA Representative Assembly (NEA RA) and other pertinent information. Related documents referenced in this memorandum are located at [www.nea.org/delegaterequirements](http://www.nea.org/delegaterequirements).

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**Requirements for Allocation and Election of Delegates** Guidelines for the allocation, election, registration, and seating of delegates to the NEA RA are provided in the booklet, *Requirements for the Allocation and Election of Delegates to the NEA Representative Assembly*, which is available online at [www.nea.org/delegaterequirements](http://www.nea.org/delegaterequirements). The inside front cover contains a timeline of significant dates. Please keep these dates in mind as you plan and conduct elections for delegates. Select provisions drawn from the *Requirements* booklet appear in the document *Brief: Key Requirements for Electing NEA Representative Assembly Delegates*, which highlights specific procedural guidelines for delegate and successor delegate elections.

Local affiliates with more than 75 Active members are entitled to an allocation of at least one (1) delegate position. Local affiliates with 75 or fewer Active members are not automatically entitled to a delegate position but may cluster with other eligible local affiliates in their state for purposes of delegate representation.

In January, NEA sends to each state and eligible local affiliate report forms that contain delegate allocations for the 2025 RA.

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**Considerations for Dual-National Affiliates (i.e. Merged Affiliates)** Locals that are affiliated with dual-national state affiliates (i.e. merged with NEA and the American Federation of Teachers) must observe certain policy considerations in accordance with Article III, Section 2(c) of the NEA Constitution, whereby the delegate allocation is proportionately adjusted to reflect the reduction in Association dues paid by Active members of these affiliates. Policies for merged affiliates are found in Article III, Section 2(c) of the NEA Constitution and NEA Bylaw 2-7(n).

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**NEA Bylaw 3-1(g)** NEA Bylaw 3-1(g) provides that each state delegation to the NEA RA shall, as its goal, seek to achieve total delegate representation at least equal to the proportion of identified populations of persons who self-identify as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Middle Eastern or North African, Native Hawaiian or Other Pacific Islander, Multiracial, or some other race/ethnicity within the state. For additional policy information, recent RA attendance data, and Bylaw 3-1(g) numerical goals for the 2025 NEA RA, please refer to the 3-1(g) policy overview at [www.nea.org/delegaterequirements](http://www.nea.org/delegaterequirements).

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**Online Access to 2025 Delegate Resources** NEA provides online access to all RA meeting materials at [www.nea.org/ra](http://www.nea.org/ra). For delegates providing valid personal email addresses, NEA will also share information via e-newsletter, and update delegates about the availability of applications in support of the 2025 RA. Registered delegates are also provided access to password-protected RA agenda items that include the proposed Strategic Plan and Budget, New Business Items, and other protected resources. We appreciate the assistance from affiliates in the accurate collection of delegate email addresses so that they may take advantage of these resources in advance of and throughout the NEA Annual Meeting and Representative Assembly.

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If you have questions regarding policies associated with the allocation and election of delegates, please contact Sabrina Tines-Morris, Senior Director, NEA Center for Governance, at [satines@nea.org](mailto:satines@nea.org); or Paul Birkmeier, Manager, NEA Center for Governance, at [pbirkmeier@nea.org](mailto:pbirkmeier@nea.org).