

NEA- Retired

NEA-RETIRED ANNUAL MEETING PHILADELPHIA, PENNSYLVANIA JUNE 30-JULY 1, 2024

Sunday, July 30

The meeting was called to order by National Education Association-Retired President, Anita Gibson, at 9:30 AM EST.

Speakers

Anita Gibson, NEA-Retired President (Opening remarks, introductions, President's address, NEA-Retired Strategic Plan)

Patsy Tallarico, Pennsylvania State Education Association-Retired, President (Welcome to Philadelphia)

Becky Pringle, NEA President (Thanked retirees for work, guest auctioneer)

Amy Marlowe, Executive Director, Alabama Education Association (Introduction of President Anita Gibson)

Princess Moss, NEA Vice-President (Membership, grants, legislation, guest auctioneer)

Reports

Steve Gorrie, NEA-Retired Elections Chair (Preliminary Credentials, elections procedures, 2024 candidates, guest auctioneer)

Julie Horwin and Barb Schram, NEA Board of Directors representing Retirees, PAC Co-Chairs (PAC Auctions and donations)

Ross Dill, NEA-Retired Executive Council, Retired Governance Committee Chair (NEA-Retired Bylaws, Standing Rules, and New Business Items)

Janice Poirier, NEA-Retired Executive Council, Retired State Grants Committee and Member Benefits Committee, Chair (Retired State Grants and NEA Member Benefits)

JoAnn Mashburn, NEA-Retired Executive Council, Kinnaman Scholarship Chair (NEA-Retired Jack Kinnaman Scholarships Program Overview)

Pat Schmidt, NEA-Retired Legislative Committee (Legislation update including GPO/WEP)

Barb Schram, NEA Board of Directors representing Retirees, joined by fellow Directors Julie Horwin, Diane Larson, Linda McCrary, Michael Priser, and Judy Rohde (NEA Board of Directors report)

Opening; Introductory Presentation

Land Acknowledgement	Art Aloise (PA)
Standards of Conduct	Steve Harmonas (PA)
Pledge of Allegiance	Linda McCrary (TN), NEA Board of Directors Representing Retirees
National Anthem	Paula Squires (OK), President, Oklahoma Retired Educator’s Association
Invocation	Debbie Martin (AL), President, Etowah County Education Retirees Association
Mission & Vision Statement	Jean Dobashi (HI), NEA-Retired Vice-President
Salute to Veterans	Anita Gibson (AL), NEA-Retired President

Adoption of Preliminary Credentials Report

Steve Gorrie, NEA-Retired Elections Chair, gave the Preliminary Credentials Report: 328 Delegates registered for the Retired Annual Meeting; 313 delegates were present. A quorum was reached.

Steve Gorrie moved, on behalf of the NEA-Retired Elections Committee, the adoption of the Preliminary Credentials reports. Motion was adopted

Adoption of the Standing Rules

Ross Dill, NEA-Retired Executive Council, moved, on behalf of the NEA-Retired Executive Council, the adoption of the 2024 Standing Rules as amended. Motion was adopted

Adoption of Agenda

Anita Gibson, NEA-Retired President, moved, on behalf of the NEA-Retired Executive Council, the adoption of the 2024 Retired Annual Meeting agenda with flexibility. Motion was adopted

Adoption of the 2023 Retired Annual Meeting Minutes

Marilyn Warner, NEA-Retired Secretary, moved, on behalf of the NEA-Retired Executive Council, the adoption of the minutes of the 2023 Retired Annual Meeting as posted on the NEA-Retired website. Motion was adopted

Adoption of the Guidelines for the Submission and Adoption of New Business Items

Ross Dill, NEA-Retired Executive Council, presented changes in the 2024 Guidelines for the Submission and Adoption of New Business Items:

Section II, A, has been changed to specify differences in the deadlines between online and live submissions.

Section III, E, allowance has been made for a delegate other than the original maker of the motion to move the item if the maker is not present for some reason, like illness, unexpected emergency, or God forbid, death.

Section III, H, the process has been expanded to require that all amendments must be in writing on a new form that will require delegates to press hard so that all copies are clear.

Section III, I, has been changed to show where, and in what order, forms will be distributed.

Section III, J, has been changed to accommodate the possibility that not all New Business Items will get dealt with during a meeting. In that case, any remaining New Business Items will be referred to the Executive Council.

Ross Dill, NEA-Retired Executive Council, moved, on behalf of the NEA-Retired Executive Council, the adoption of the proposed 2024 Guidelines for the Submission and Adoption of New Business Items. Motion was adopted

Adoption of the Bylaws Amendment

Ross Dill, NEA-Retired Executive Council, moved, on behalf of the Retired Executive Council, the adoption of the Bylaws Amendments Procedures as posted on the NEA- Retired Website. Motion was adopted

Strategic Plan

Anita Gibson, NEA-Retired President, explained the NEA-Retired Strategic Plan. The Strategic Plan will be emailed to delegates following the Retired Annual Meeting.

Governance Committee

Ross Dill, NEA-Retired Executive Council, moved, on behalf of the NEA-Retired Executive Council, Bylaw Amendment #1 – Bylaw changes to the NEA-Retired Bylaws which are editorial changes.

Article VII, Section 2: Change “the” to “a”

Article VIII, Section 2: “than two full terms (as defined in Article VII, Section 2) in [the] any specific position [to which they are elected].”

Article VIII, Section 3: “The NEA-Retired Executive Council shall provide leadership in carrying out the objectives of [the organization] NEA-Retired and shall support [the] NEA in the operation of the NEA-Retired program.”

Article IX, Section 4: ‘Directors shall be elected at the NEA-Retired Annual in a manner consistent with [the] NEA requirements for three-year staggered terms.’

Article IX, Section 5: “The NEA-Retired Executive Council shall recommend an individual to fill [a Director’s vacancy] the vacancy of an NEA Director.”

Article X, Section 4. Identical to Bylaws Amendment Number 4. It adds the words “in a manner”

Article X, Section 5: changes “a Retired Alternate Director’s vacancy” to “the vacancy of a Retired Alternate Director.”

Article XII, Section 4: “Retired Alternate Directors shall be elected at the NEA-Retired Annual meeting in a manner consistent with [the] NEA Requirements for three-year staggered terms.”

Ross Dill, NEA-Retired Executive Council, moved, on behalf of the NEA-Retired Executive Council, Bylaw Amendment #2 – the adoption of the addition of Bylaw Amendment Article VIII- NEA-Retired President-Elect.

Section 1. *President-Elect*

A. President-Elect is a non-voting position on the NEA-Retired Executive Council. When the winning candidate in the NEA-Retired presidential election is not the current president, that person shall become the President-Elect until they assume office on September 1. Once the President-Elect takes office as President, this position will remain vacant until the next change in leadership.

B. Duties. Between the time the President-Elect is elected and when they assume the Presidency, they will have the opportunity to plan their term of office, beginning with developing and preparing an agenda for NEA-Retired for the upcoming membership year. The President-Elect will develop working relationships with the NEA-Retired Executive Council and the NEA-Retired Members of the NEA Board of Directors by explaining the agenda for NEA-Retired. The President-Elect will work with the Executive Council on beginning to build potential committee assignments. The President-Elect will develop working relationships with NEA-Retired state presidents and start to define the expectations of the state presidents, including gathering names for potential committee appointments. The President-Elect will develop working relationships with NEA leadership and staff. During this time period, the President-Elect may attend all virtual meetings as a guest of the outgoing President and will perform other duties as assigned by the President.

Lynnette Henley (CA) moved, seconded by Keith Swets (MI), to refer Bylaw Amendment #2 to committee. Motion failed

In discussion of the original motion, Keith Swets (MI) moved, seconded by Lynette Henley (CA), to close debate. Motion was adopted

Recess

The meeting was recessed at 4:59 PM EST.

Monday, July 1

The NEA-Retired Annual meeting was reconvened by NEA-Retired President, Anita Gibson, at 9:32 AM EST.

Speakers

Mary Kusler, Senior Director, NEA Center for Advocacy (2024 Elections and legislation, guest auctioneer)

Stephanie Salvador, Lobbyist, NEA Government Relations (GPO/WEP)

Noel Candelaria, NEA Secretary/Treasurer (Budget issues)

Reports

JoAnn Mashburn, NEA-Retired Executive Council, Jack Kinnaman Scholarship Chair
(Presentation of awards to Aspiring Educators, Kinnaman skit, Parade of States, 2024 donations)

Ross Dill, NEA-Retired Executive Council, Governance Committee Chair (New Business Items)

Tom Wellman, NEA-Retired Executive Council, Membership Committee Chair (Membership report and 2024 awards and recognition)

Bobbi Margo, NEA-Retired Executive Council, Communications Committee Chair
(Communications report and 2024 awards and recognition)

Anita Gibson, NEA-Retired President, Distinguished Service Award (Finalists and Winner)

Steve Gorrie, NEA-Retired Election Chair (Results of Election and Bylaw Amendment)

Barb Schram and Julie Horwin, NEA Board of Directors Representing Retirees, PAC Co-Chairs
(PAC update)

Judy Rohde, NEA Board of Directors Representing Retirees (Moment of Remembrance)

NEA-Retired Jack Kinnaman Memorial Scholarship

JoAnn Mashburn, NEA-Retired Executive Council, presented \$3500 scholarships to each of these college students:

Amber Bloom	University of Pittsburgh at Greensburg
Paige Jones	Murray State University (Kentucky)
Kaleb Mayes	University of Idaho
Andrey Sargus	Kent State University (Ohio)
Zachary Sheriff	University of Houston – Clear Lake
Alexandra Taffera	Maywood University (Pennsylvania)

Election Report and Bylaws Voting Results

Steve Gorrie, NEA-Retired Elections Chair, reported the voting results of the bylaws and elections.

Proposed Bylaw Amendment #1:

There were 252 Yes votes and 50 No votes. The Bylaws Amendment was adopted.

Proposed Bylaw Amendment #2:

There were 112 Yes votes and 192 No votes. The Bylaws Amendment was not adopted.

Governance Positions:

NEA-Retired Secretary

The number of candidates equaled the number of positions available.

Marilyn Warner elected

NEA-Retired Executive Council:

Janice Poirier	205 votes	79.6%	elected
Barb Schram	204 votes	79.2%	elected
Toni Smith	106 votes	41.1%	

NEA-Retired Representatives to the NEA Board of Directors:

Michael Priser	168 votes	66.53%	elected
Connie Boylan	137 votes	54.26%	elected
George Sheridan	131 votes	51.6%	
Penni Cyr	69 votes	27%	

NEA-Retired Alternate Representatives to the NEA Board of Directors:

The number of candidates equaled the number of positions available.

Lee Kirkegaard elected
Cliff Fuduka elected

NEA Resolutions Committee:

Kathleen Purdy	218 votes	103.48%	elected
Bobby J. Pierson	204 votes	96.84%	elected
Steve Click	197 votes	93.51%	elected
Karen Solheim	174 votes	82.59%	elected

Ann Marie Borders	166 votes	78.80%	elected
Ilene Siegel	163 votes	77.37%	elected
NEA Resolutions Committee Alternates			
Maureen Keeney	142 votes	67.41%	elected alternate

Report of Action Taken on 2023 New Business Items

Ross Dill reported on the action taken on the 2023 New Business Items.

New Business Item #1: Asked that the NEA-Retired Annual Meeting support requiring that the registration date for future NEA-Retired Annual meetings be 45 days prior to the date of the NEA-Retired annual Meeting. This New Business Item was withdrawn by the maker.

New Business Item #2: Asked that the NEA-Retired Executive Council request that the appropriate NEA staff revamp the NEA-Retired website to provide for the following concerns:

1. Easy access from NEA.org to the NEA-Retired website
2. Twice monthly updates to the website
3. A method of making the website more user friendly for technologically challenged members
4. Readily accessible and downloadable forms

The motion was voted on and passed. The Executive Council has had several meetings with the NEA staff members responsible for maintaining the website, and the website has been improved to meet the criteria specified in the NBI as well as additional concerns expressed by the Council.

New Business Item #3: Asked that NEA-Retired provide designated seating for each delegation at the NEA-Retired Annual Meeting and that criteria should be used to ensure that state delegations are fairly distributed within the meeting spaces. The original motion and the attempted amendments were referred to the Executive Council. The Council created a seating chart that has resulted in the assigned seating for this year's Annual Meeting.

New Business Item #4: Proposed that, as an edues mitigation strategy, as a part of routine communication, NEA-Retired Leadership shall consider developing a program to assign one or more retired members to each school to communicate with each active member, in-person or by any appropriate means, to offer support. The motion was voted on and passed.

NEA-Retired Leadership was unable to complete the requested action in this NBI within this year's timeline. NEA-Retired Leadership continues to collect information on how to best handle this issue as needed on a state-by-state basis, with full implementation of a specific pilot program in the fall of 2024. Delegates should also know that steps are being taken in our strategic plan to accomplish this work by increasing training opportunities at the Retired Conference, surveying Retired state presidents to determine issues that Retired members care about so that we can hold informational webinars, and partnering with NEA to more fully involve Retired members in the campaign to promote, protect and strengthen public education. In addition, during 2024-25, the NEA-Retired President, in collaboration with state retired presidents, will work with active state presidents in states where legislation has created the need for a change to eDues to ensure that school leaders are supported by school leaders.

2024 New Business Items

New Business Item 2024-1

Moved by Mary-Beth Lang (CT); Seconded by Bill Murray (CT)

Motion:

NEA-Retired support NBI 58 at the 2024 NEA/RA.

NBI 58: The NEA shall join in collaboration with other national unions whose members are affected by the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO) to hold a national campaign to pass S 597 and HR 82, federal laws which repeal these measures. The campaign will not exceed \$1.5 million. The campaign will highlight the stories of impacted members, the negative effect on the economy and the repercussions of WEP/GPO on workforce recruitment and retention. The campaign may include publications such as media ads, television commercials, and major print sources.

Lynette Henley moved, seconded by Ross Dill, to close debate. Motion was adopted

New Business Item 2024-1 was adopted.

New Business Item 2024-2

Moved by Sandra Hatley (NC); Seconded by Barb Schram (MI)

Motion:

The NEA-Retired will seek to have advertising placed in all NEA publications, either in print and/or virtual, to make our presence more widely known among the active membership across the nation. We encourage every state and local affiliate to do the same. If there is expenditure of funds necessary, it will be necessary as an effort to grow membership.

Ross Dill made an amendment, seconded by Sandra Hatley, to delete the last sentence.

Amendment was adopted

New Business Item 2024-2 was adopted as amended.

New Business Item 2024- 3

Moved by Donald Stauffer (CA); Seconded by Sandy Keaton (CA)

Motion:

The NEA-Retired president shall appoint a committee of up to five people who will write a draft of a standing rule governing retired committees. The goal will be to have a document ready to be voted upon by the attendees of the 2025 NEA-Retired Annual meeting.

Roger Rhea moved, seconded by Sarah Borgman, to refer this motion to the NEA-Retired Executive Council. Motion was adopted

New Business Item 2024-3 was referred to the NEA- Retired Executive Council.

New Business Item 2024-4

Moved by Sidney Kardon (MI); Seconded by Betty Ong (MI)

Motion:

The opening ceremony of NEA-Retired shall be free of religious references.

John Heineman moved, seconded by Minnie Mozee, to refer motion to the president. Ron

Moss moved, seconded by Ilene Siegel, to close debate. Failed

Lynette Henley moved to close debate. Motion was adopted

New Business Item 2024-4 was adopted.

New Business Item 2024-5

Moved by Sandra Hatley (NC); Seconded by Ronald Moss (TN)

Motion: The NEA-RAM delegates request that the NEA-Retired leadership create a training session for all new delegates to the RAM for next year and also use that training procedure going forward to other RAMS.

New Business Item 2024-5 was adopted.

New Business Item 2024-6

Moved by Jeffrey Morgen (WA); Seconded by Mike Ragan (WA)

Motion:

Our leadership should be honoring women in our armed forces during our opening via speech and song.

New Business Item 2024-6 Failed.

Awards

Communication Award Presentation

Roberta Margo, NEA-Retired Executive Council, Communication Chair, presented the 2024 Communication Awards.

NEA-Retired Spotlight Award

Winner: GAE Georgia Retired from the Know Active Magazine

Website Award

Winner: North Carolina

Runner Up: Hawaii

Established Local Print Retired Newsletter

Winner: Vista Mobile Retired Educators Association, Mobile, Alabama

Runner Up: Genesee, Lifelong Education Association-R Michigan

Established State Print Retired Newsletter

Winner: The Clarion, Maine

Runner Up: Iowa, The ISEA Retired Review

State E-Retired Newsletter

Winner: The Conduit, Arizona

Runner Up: WEAC, Wisconsin

Hall of Fame

This year in the Established State Print Retired Newsletter Category – Maine. Maine has won in this category in 2020, 2021, and 2024.

This year in the Established Local Print Retired Newsletter – Mobile, Alabama. Mobile has won in this category in 2021, 2023, and 2024.

Membership Award Presentation

Tom Wellman, NEA-Retired Executive Council, Membership Chair, presented the 2024 Membership Awards.

Largest Numerical Increase in Membership

Winner: Education Minnesota Retired

Runner Up: California Teachers Association/NEA-Retired

Largest Percentage Increase of New Members Awards

Winner: Education Minnesota Retired

Runner Up: Montana Federation of Public Employees

Honorable Mention: Delaware State Education Association Retired

Spirit of Membership

Winner: Kentucky Education Association-Retired

Runner Up: Arizona Education Association-Retired

Honorable Mention: Georgia Association of Educators-Retired

Distinguished Service Award

NEA-Retired President, Anita Gibson, presented the 2024 NEA-Retired Distinguished Service Award, the highest honor presented to an NEA-Retired member.

Top five Distinguished Service Award nominees:

Tom Aitken (HI)

Ed Foglia (CA)

Beverly Green (CO)

Nancy Porter (IA)

Karen Solheim (GA)

The 2024 recipient of the Distinguished Service Award was Ed Foglia.

NEA Candidate Visitation Announcement and Introduction of NEA Candidates

Tania Kappner

Mark Airgood

Duff Martin

Gladys Marquez

Final Credentials Report

Steve Gorrie, NEA-Retired Elections Chair, presented the final credentials report:

Number of registered Delegates: 328

Number of registered in-person delegates: 319

Steve Gorrie moved, on behalf of the Elections Committee, that the final credentials report be adopted. Passed

Recognition of Out-Going NEA-Retired Elected Officeholders

Anita Gibson, NEA-Retired President, recognized outgoing office holders.

Outgoing NEA-Retired Executive Council – Meg Gruber (VA)

Outgoing Retired Member Serving of the NEA Board of Directors –Barb Schram (MI)

Outgoing Retired Member Serving as Alternate on the NEA Board of Directors – Janet Kilgus (IL)

Outgoing Resolutions Committee Member – Sandra Hatley (NC)

Recognition was given to the state retired presidents completing their terms:

Roxanne Abajian (AK)

Barbara Davis-Staley (TX)

Jim Duffy (IL)

Orval Garrison (CA)

Brenda McGown (KY)

William Murray (TN)

Patrick Patterson (MA)

Janice Poirier (FL)

Michael Priser (Federal)

Toni Smith (GA)

Installation of Newly Elected Officeholders

Anita Gibson, NEA-Retired President, installed the newly elected and re-elected officers:

NEA Resolutions Members:

Kathleen Purdy, Bobby J. Pierson, Steve Click, Karen Solheim, Ann Marie Borders, Ilene Siegel,

Alternate: Maureen Keeney

NEA-Retired Members to the NEA Board of Directors: Michael Priser, Connie Boylan

NEA-Retired Alternate to the NEA Board of Directors: Cliff Fukuda, Lee Kirkegaard

NEA Retired Executive Council: Janice Poirier, Barb Schram

NEA-Retired Secretary: Marilyn Warner

Announcements

JoAnn Mashburn, NEA-Retired Executive Council, Chair, Kinnaman Scholarship gave the final update on the Kinnaman Scholarship Collection:

Total collected at the NEA-Retired Annual Meeting \$15,177.75

Total to-date for the year \$24,023.65

Barb Schram and Julie Horwin, NEA-Retired PAC Co-Chairs, gave the final announcement for the NEA Fund Collection:

in person Annual Meeting Silent Auction \$13,860

in person Annual Meeting live Auctions \$ 4,055

virtual (online) auction \$15,179

Summer auction total \$33,089

Adjournment

The meeting was adjourned at 5:19 PM EST.

Marilyn Warner

NEA-Retired Secretary